

Total Safety Management Policy.

TransAlta is committed to protecting the public, the environment and the company's physical assets as well as the physical, psychological, and social well-being of our people. Meeting these commitments is a key responsibility for TransAlta leadership and the personal responsibility of each employee and contractor working on TransAlta's behalf.

Safe, reliable and incident-free operations are critical to our success.

To meet this commitment, TransAlta people will:

- Manage our assets using a defined and documented Total Safety Management System (TSMS) consistent with the principles in recognized standards in Environment, Health, Occupational Safety, Process Safety, and Asset and Risk Management;
- Design, construct, operate, maintain and decommission facilities using strong safety standards, procedures and management systems to ensure compliance with applicable laws and regulatory requirements;
- Hold all levels of management accountable for identifying and managing risks and opportunities;
- Ensure employees, contractors and third parties are held accountable for following established procedures and working in a manner that safeguards themselves, co-workers, the public, the environment and our assets;
- Ensure employees, contractors and third parties possess the required competencies and training to perform their job responsibilities, including hazard identification, hazard control and monitoring of hazard control effectiveness;
- Maintain and make available important information and documentation critical to executing the TSMS;
- Report, investigate and follow up on incidents to identify weaknesses and take corrective action to prevent recurrence;
- Be prepared for emergencies with established action plans; and
- Improve our company's efficiency and safety performance by sharing best practices, leveraging technological advancements and developing innovative solutions.



Handwritten signature of John Kousinioris.

John Kousinioris
President and CEO, TransAlta
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