

Canadian Forced Labour and Child Labour Prevention Report (2023)

The “Fighting Against Forced Labour and Child Labour in Supply Chains Act” (the Legislation) requires certain entities to report on their efforts to prevent and reduce the risk that forced labour or child labour is used at any step of their production of goods or on goods they import into Canada. The Legislation is designed to increase awareness and to prevent and mitigate instances, of forced labour and child labour in supply chains. This report is jointly prepared by Heartland Generation Ltd. (HGL) and Alberta Power (2000) Ltd. (AP2K) as required under the Legislation.

Introduction to Heartland

HGL and AP2K (together, the Reporting Entities or Heartland) are jointly filing this report. The Reporting Entities are both federal corporations. Additional information about the Reporting Entities can be found on the following website: <https://www.heartlandgeneration.com/>. HGL owns an interest in seven electrical generation units in the Province of Alberta and one electrical generating station in the Province of British Columbia. AP2K owns an interest in two electrical generation units in the Province of Alberta. The Reporting Entities are separate entities, and each manages its own affairs. The Reporting Entities produce and sell electricity into the wholesale market and also to contractual customers. As part of their electrical generation businesses the Reporting Entities purchase goods and services from both within Canada and internationally. The Reporting Entities are not required to report in any other jurisdiction outside of Canada on its efforts to prevent forced labour and child labour. All information in this report applies to each of HGL and AP2K unless expressly stated otherwise.

Heartland’s Forced Labour and Child Labour Commitments

The Reporting Entities recognise that they have a responsibility to respect human rights and to prevent and mitigate any instances of forced labour or child labour in their supply chains. As part of their efforts to do so, they have implemented a **Code of Business Conduct and Ethics, including Code Policies (the Code of Conduct)**, a **Modern Slavery Policy**, a **Supply Chain Management Policy and Sourcing Practice**, and an **Ethics and Compliance Helpline** (together, the Policies). The Policies detail and reinforce the expectations regarding safe, legal, and ethical work practices and further outline our commitment to prevent forced labour and child labour from entering our supply chains. We strive to ensure that our employees and embedded contractors can recognize such instances of forced labour and child labour and that any such instances will be reported, reviewed and appropriate actions taken based on the circumstances, to alleviate, mitigate, and eradicate any instances of forced labour and child labour from our business.

The Policies are reviewed annually and are updated as necessary. Each of our employees and embedded contractors are obliged to read and acknowledge the Code of Conduct which also references the Policies. The Ethics and Compliance Helpline allows the anonymous reporting of any potential contraventions of the Policies, including instances of forced labour or child labour in our business. Lastly, we request all of our third-party suppliers and contractors to observe all of the Policies as part of the terms of our standard supply chain contracts.

In addition, implementation of forced labour and child labour training is planned for any employees and embedded contractors involved in the contracting and purchasing of goods and services.

Managing Supply Chain Risk

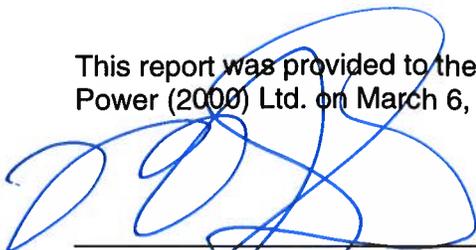
Heartland has planned a risk analysis to review its supply chain for forced labour and child labour risks. This risk assessment process will include an examination of the risk potential and likelihood of forced labour or child labour entering our supply chains through business dealings with third party suppliers or contractors. It includes a review of all of Heartland's material suppliers and contractors. In addition, such suppliers and contractors will be sent a questionnaire requesting additional information regarding such supplier or contractor's exposure to forced labour and child labour and their activities in preventing and mitigating the potential effects of forced labour and child labour. The results of the risk analysis, combined with the questionnaires, will be analysed for any potential exposure to forced labour and child labour and appropriate steps will be taken should any mitigation actions be required.

As part of our risk analysis we have identified the parts of our business and supply chains that carry a risk of forced labour or child labour. In particular, higher risks are found in our procurement of certain goods from outside of North America and specific non-unionized services. As of the date of this report, no instances of forced labour or child labour have been identified.

Our Effectiveness in preventing Forced Labour and Child Labour

Heartland believes that its Policies and processes are effective in identifying, mitigating, and eradicating forced labour and child labour in our supply chains. While we are still in the process of completing our risk analysis, we have Policies, procedures, and will be conducting training directed at ensuring that forced labour and child labour do not enter our supply chains. As forced labour and child labour risks for the business continue to be identified and expectations evolve, Heartland will explore further opportunities to enhance its Policies.

This report was provided to the board of directors of Heartland Generation Ltd. and Alberta Power (2000) Ltd. on March 6, 2024.



Morey Sair, General Counsel
on behalf of Heartland Generation Ltd.
and Alberta Power (2000) Ltd.

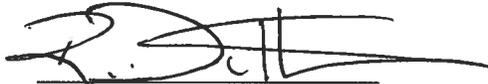
**Attestation to Canadian Forced Labour and Child Labour Prevention Report
(2023) for Heartland Generation Ltd. and Alberta Power (2000) Ltd.**

In accordance with the requirements of the Fighting Against Forced Labour and Child Labour in Supply Chains Act (the "Act"), and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. To the best of my information, knowledge and belief, I attest that the information in the report is true, accurate and complete in all material respects, for the reporting year listed above.

Rob Dutton

Director for each of Heartland Generation Ltd. and Alberta Power (2000) Ltd.

March 6, 2024

A handwritten signature in black ink, appearing to read 'R. Dutton', written over a horizontal line.

(Signature)

I have the authority to bind both Heartland Generation Ltd. and Alberta Power (2000) Ltd.